









Essex County Council Member Induction Timetable 2026.

This induction programme is designed to help you **understand your role, build confidence quickly and get practical support** to serve your residents effectively. Sessions cover how the Council works, your legal responsibilities, and how key services operate.

Most online sessions are **recorded and available to watch later**, giving flexibility around other commitments. Some sessions are not recorded and these are marked. Members are encouraged to attend as many sessions as possible, but we do understand you'll have other commitments and want to make this as manageable for you as possible.



Timetable key:

-  **Recorded** – available to watch after the session
-  **Not recorded** – live attendance recommended
-  **Mandatory** for new councillors to attend live or watch the recording back
-  **Recommended** for new councillors

Session	What you will learn and why it matters	Date and venue	Attendance
Full Council Familiarisation Session	This session is a practical run-through of a Council meeting. Learn where to sit, how to use microphones and how debate works, so you feel comfortable at your first meeting on 28 May.	Thursday 21 May 10.30am–11.30am Council Chamber, County Hall	Highly desirable (especially for new councillors)  
Member Enquiries	Learn how to raise and track issues for residents, work with officers on casework and manage enquiries effectively and efficiently.	Thursday 21 May 11.30am–12noon In person and online (Teams)	 















<https://teams.microsoft.com/meet/31046183331215?p=8Ly5X0T1bsFmfej1yV>

Week commencing 25 May 2026













Full Council Meeting	The first formal meeting of the new Council.	Thursday 28 May 10am start Council Chamber, County Hall	Essential
Education	This session provides a simple overview of education in Essex, including schools, academies and the Council's role, helping you respond to parents and school-related enquiries.	Friday 29 May 2.30pm-4pm Online (Teams)	 

<https://teams.microsoft.com/meet/342923634697149?p=AjhcarGFC2qMXwSiFw>

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Week commencing 1 June 2026			
Place and Customer Services	Receive an overview of the services within this function including Highways and Transport, Libraries, Registration and Coroners Services, Environment and Waste, Culture and Green Spaces.	Tuesday 2 June 10am–11.30am Online (Teams)	 
https://teams.microsoft.com/meet/34263342987247?p=z8l0aqhGeSBdeW5ztO			
Adult Social Care: Overview of national policy framework	Introduces you to adult social care, national policy, and the Council’s duties to protect vulnerable adults – a major part of ECC’s work and budget.	Wednesday 3 June 10am–11am Online (Teams)	Essential  
https://teams.microsoft.com/meet/352815279833828?p=0kqYKL8wXpj9c0UU8R			
Member Funds	Learn how you can support projects and groups in your community using Members funds.	Friday 5 June 11am–12noon Online (Teams)	 
https://teams.microsoft.com/meet/338932499660327?p=iSQSvi8hQxoYUe3bdX			
Week Commencing 8 June 2026			
Allowances, Expenses and e-Payroll	Receive straightforward guidance on allowances, expenses and how to submit claims correctly using the payroll system.	Tuesday 9 June 1.30pm–2.30pm Online (Teams)	 
https://teams.microsoft.com/meet/319443542238842?p=UhzO9YQhJzixlU8YhJ			
Adult Social Care: Demand and Performance	This session will explain pressures on adult social care, demand and how performance is monitored.	Wednesday 10 June 12noon–1pm Online (Teams)	 
https://teams.microsoft.com/meet/322286571386755?p=0iQ7KCRxtVQcS1BcXW			
Education	This session provides a simple overview of education in Essex, including schools, academies and the Council’s role, helping you respond to parents and school-related enquiries.	Friday 12 June 11am–1pm Online (Teams)	 
https://teams.microsoft.com/meet/37364032473156?p=e8lla4iGKJSyhwTbrE			
Week commencing 15 June 2026			
Policy and Economy	An overview of the services within this function including Property and Investment, Policy, Adult Community Learning, Planning and Growth.	Monday 15 June 11am–12noon Online (Teams)	 
https://teams.microsoft.com/meet/347649012255017?p=P90DAvAR8XDYxvDMpf			


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Local Government Reorganisation	You will have the opportunity to learn more about Local Government Reorganisation in Essex including understanding the timeline for implementation.	Thursday 18 June 11am - 12noon Online (Teams)	 
https://teams.microsoft.com/meet/322350348544166?p=g8QqYKuZd58yEGSyqG			
Highways Strategy and Management	Find out how highways services actually work in Essex. Including potholes, roadworks, safety, budgets, utilities and how issues are prioritised and communicated.	Friday 19 June 11am-12.30pm Online (Teams)	 
https://teams.microsoft.com/meet/390504139109991?p=BLOlwfuOrOdHaGEhUH			
Week commencing 22 June 2026			
Scrutiny Training	Learn about the role of ECC Policy and Scrutiny Committees, each committee will undertake work planning at a later date.	Monday 22 June 1pm- 2:30pm Online (Teams)	 
https://teams.microsoft.com/meet/356678519073996?p=pSeRkHU04hYCR0LgTw			
Adult Social Care: The Essex Social Care System	Find out how health and social care work together in Essex, including integration, hospital discharge, mental health services and partnership working.	Wednesday 24 June 2.30-3.30pm Online (Teams)	 
https://teams.microsoft.com/meet/394634106441739?p=lfqP46Y50laLMYk4pR			
Public Health	Find out what Public Health does in Essex and how it supports communities, prevention and wellbeing.	Thursday 25 June 2-3pm Online (Teams)	 
https://teams.microsoft.com/meet/32787578291829?p=VbukmdzGYveHlU00			
Week commencing 29 June 2026			
This week there may be a number of scheduled committee meetings, some may be formal meetings and others will be committee induction sessions. +			
Week commencing 6 July 2026			
Member Personal Safety	Listen to practical advice on keeping yourself safe when carrying out councillor duties, including managing difficult situations and personal risk.	Thursday 9 July 12noon–1pm Online (Teams)	 
https://teams.microsoft.com/meet/333286651246548?p=7eu98qoQTojx6HHFec			

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Committee Training sessions +	<p>Each committee will have their own induction programme; these are currently scheduled as follows:</p> <ul style="list-style-type: none">• Audit, Governance and Standards Committee – 24 June PM• Health Overview and Scrutiny Committee – 25 June AM• People and Families Policy and Scrutiny Committee – 1 July AM• Corporate Policy and Scrutiny Committee – 2 July AM• Place Services and Economic Growth – 16 July AM <p>Once appointments to committees have been made these dates will be confirmed with committee members.</p>
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Members are encouraged to attend as many sessions as possible or watch the recording back in your own time. The programme is designed to be practical, supportive and flexible, helping you feel confident in your role, understand how the Council works and serve your residents effectively.

1. This timetable is subject to change and is up to date on 20/05/26 you will receive calendar invitations in due course and notified of any changes.
2. Once elected, you will be able to access Teams meetings via the links which will be emailed to you via Outlook calendar invitations.
3. To note that the Local Government East Regional Induction Event for New Members Across the East of England is scheduled for **9 June 10-12** virtually. [Regional Induction Event for New Members Across the East of England - Local Government East](#)
4.  Members can watch recorded sessions back at a time more convenient to them.
5. The Chief Executive and her Corporate Leadership Team (CLT) colleagues will hold a number of drop in sessions, you will be invited to these directly. These are scheduled for 19 and 21 May and 3 June. Further dates will also be offered as necessary.
6. The Emergency Planning Session will now take place on a different date.